



Ministry Role Description

Pastor of Family Ministries

... to be a loving, growing church making disciples of Jesus in The Beach, in Toronto, and beyond.

Reports to: Lead Pastor
Status: Permanent Full-Time Salaried

Summary: The Family Ministries Pastor is responsible to lead, oversee, and develop all aspects of ministries to Children & Youth (*ages 0-18*), and their Parents and/or Guardians in The Beach neighbourhood of Toronto. This responsibility will include oversight of volunteers, interns, programming, curriculum, special events, and activities.

To enjoy this role, and to thrive as a Ministry Team Member at Waverley, it would help if you:

- Have a growing, vibrant relationship with Jesus Christ
- Committed to holiness, and modeling a faith that others can follow
- Strong biblical, moral integrity and values
- Have financial integrity
- Accredited Bible College/Seminary degree preferred (*Other qualifications and training will be considered.*)
- Communicate easily and clearly with people of all ages
- Enjoy overseeing and managing teams of people
- Feel comfortable investing in people as they serve in areas of spiritual giftedness and personal experience
- Enjoy working with Children and Youth, and those who serve them
- Are flexible, fun, and friendly
- View ministry as a calling and a lifestyle, and not as a job
- Desire to grow in your calling, gifting, skills, abilities, and knowledge
- Desire a long-term relationship with a community of faith, and within a neighbourhood
- Minimum 3 years experience leading/overseeing Children and/or Youth Ministry, whether in a church or parachurch environment
- Displays the qualifications of an elder as outlined in 1 Timothy 3 and Titus 1
- The willingness and ability to support and promote beliefs, mission, vision, and values of Waverley Road Baptist Church
- Are willing to be certified with Plan To Protect in accordance to Child Protection policies
- Have the following, or similar, profile S.H.A.P.E.:
 - ✓ **Spiritual Gifts:** pastoral, leadership, administration, teaching
 - ✓ **Heart/Passion:** discipleship, leadership development
 - ✓ **Abilities/Skills:** organization, communication, planning
 - ✓ **Personality:** caring, friendly, accepting, outgoing, confident
 - ✓ **Experience:** Children's Ministry, Jr. High Ministry, Sr. High Ministry, teaching, recruitment, public speaking, coaching

Responsibilities:

- Support and champion the overall vision, mission of Waverley Road Baptist Church within the WRBC Community and throughout the community-at-large
- Actively participate within WRBC Ministry Team, and interact with Board of Deacons and other WRBC Ministry Leaders
- Seek to develop, coordinate, implement, and direct discipleship ministry ideas and programming that will spiritually benefit our neighbourhood
- Continue to develop, coordinate, implement, and direct Summer Programming, along with supporting follow-up events and activities throughout the year
- Oversee staff, interns, and volunteers related to WRBC Family Ministries
- Provide spiritual care and support for Children, Youth, and their families through encouragement, equipping, and resourcing
- Prepare and manage respective Ministry Budget
- Additional pastoral duties as directed

To apply for the Full-Time Permanent position of Pastor of Family Ministries, please send an e-mail to Emmanuel Palisoc at emmanuel@waverleyroadbaptist.ca. Please attach the following:

1) Resume**2) References** - minimum of 3 references, indicating:

- a. Relationship to you
- b. First and last name (*including any titles*)
- c. E-mail address
- d. Telephone number

- Pastoral Reference

- Friend Reference

- Employer Reference

3) Background/Ministry Questions

- Please describe how you came to know Jesus Christ, and two or three ways that you have experienced spiritual growth in your faith in the last three years.

- What do you see as the role of the parent, the pastor, and the Church Family in the lives of Children, Youth, and their Parents?

- Please describe your calling to ministry, and how that has been confirmed and affirmed in your life.

4) Cover Letter

- Please explain why you think this opportunity will be a great fit for both you and for the WRBC Community.

Please note that candidates will be required to provide a current police background check report.